COMPANY PROFILE



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Company Overview

Eyethu Occupational Health and Safety Consultancy are registered as a business that provides an Occupational Health and Safety Service to all types of industries.

The main aim of our business is through Consulting, Auditing and Training, assist industries in the prevention accidents and injuries.

We ensure Legal Compliance i.t.o. the Occupational Health and Safety Act, 85 of 1993 and Regulations by implementing and managing S.H.E Management Systems.

Eyethu Occupational Health and Safety Consultancy render a Skills Developmental Service that will improve your employee's skills and promote safe working practices within their working environments. This will benefit both the employee and the employer and visa versa.

A safer and healthier working environment will ensure a happier and more productive workforce with a better turnover.

The Staff and Associates of Eyethu Occupational Health and Safety Consultancy are all highly experienced and trained people, who have been employed in the industry in senior positions. They have the knowledge and skills (Practical and Theoretical) to assist their clients in the prevention of losses caused by accidents or incidents.

Having had the practical experience in industry Eyethu Occupational Health and Safety Consultancy can offer workable solutions to Occupational Health and Safety concerns.

We are also flexible when it comes to our products and services that we offer and will assess and adapt to your unique situation to assist in providing solutions. We take pride in the fact that we build professional relationships with our clients and provide long term support.

We can render an integrated effective service within Occupational Health and Safety.



Main Objective

- Our main objective is to render an affordable service to all types of industries according to your requirements, risk profile and working environments.
- This affordable service will be rendered in all South African official languages; this means that we can render our service to any individual or group in their mother tongue.
- To provide a holistic approach to Occupational Health and Safety.
- Facilitating health and safety instruction, information and training.
- Developing pragmatic solutions to client's problems.
- Being flexible in our approach and offering a personal and professional service.
- This can only be achieved through close cooperation of management, employees and our professional associates.

Our Policy

- Delivering an integrated, quality and professional based service.
- Through adherence to, and improvement of, our Quality Management System, we continuously strive to be leaders in our industry, providing value added services
- Sensitizing all levels of a workforce to their legal responsibilities.
- Assist management in identifying areas of concern through audits, surveys, training, consultancies and risk assessments
- Advising management on counteractive action to minimize risk
- Using modern communication skills to keep Employers and Employees updated with knowledge, changes and news within the Occupational Health and Safety Management discipline.

Mission Statement

Our aim is to set the standard for a practical and affordable service to industries to manage Occupational Health and Safety within their specific working environments.

This is achieved through our associating with reputable individuals and companies that is leaders in their respective disciplines.

Our Mission is to provide professional, innovative Occupational Health and Safety Solutions.

We are quality driven and strive for ongoing service improvement through gaining a better understanding of our clients and their appropriate needs.



Our Philosophy

Management must retain responsibility/Accountability for Occupational Health and Safety but can outsource the day to day maintenance functions – We can offer this service.

Manage both you and your employee's attitudes towards Occupational Health and Safety and related regulations to perfection and reap the mutual benefit.

Whatever services you should require within the field of our expertise Eyethu Occupational Health and Safety Consultancy will be able to provide you with information, advice or products suitable to your requirements.

Eyethu Occupational Health and Safety Consultancy can manage or facilitate your entire Occupational Health and Safety Management Program.

Should you require assistance outside our field of expertise, we will recommend a reputable company.

Benefits of making use of Eyethu OHS Consultancy services

- Reduce overhead costs
- 100% business expense (deductible)
- Service available either as needed or as specified by contract
- Training available for employees when required
- Dept. of Labour (DOL) intervention service available by someone who has experience dealing with the DOL, can negotiate on your behalf, and can save you some serious expense, should you be fined.
- Pre-DOL inspection service and recommendations to correct potential problems at your workplace
- Up to date on safety regulations
- Available to check current Occupational Health and Safety System / File and upgrade as require or develop a new Occupational Health and Safety System / File and specific to your company and industry needs
- Can set up and check DOL required paperwork
- Service available anywhere
- Annual service contracts available for better saving



About Us

Maxwell Jonathan Claason: Managing Director

Maxwell Jonathan Claason is a founding member of Eyethu Occupational Health and Safety Consultancy cc

Maxwell Jonathan Claason is the managing member of Eyethu Occupational Health and Safety Consultancy. He was previously employed by House of Safety (PTY) LTD (Health and Safety Agent: Shell SA, MacDonald's SA, Engen SA etc.) mainly as Safety, Health and Environmental Consultant, conducted numerous OHS audits on companies across South Africa.

Maxwell commenced his career in Occupational SHE and Mine Health and Safety with EMPA Structures (Civil Engineering Contractor) in 2003 as SHE Officer at the Namakwa Sands Mine – Brand se Baai. He has also conducted various OHS training and presentations. His strong legal knowledge regarding the Occupational Health and Safety Act (No 83 of 1993) together with implementation and auditing experience ensures quality legal compliance audits and OHS Management System Reviews.

He then joined KKS (Chevron's Caltex Refinery Cape Town Contractor) as a SHE Practitioner. Where he gained a vast amount of experience in the Petroleum Industry.

In his more than 7 years experience, has he completed over 350 audits, ranging from OHS legal compliance, to integrated SHE audits, including the scopes of 1 st party, 2 nd party and 3 rd party audits. Most of these were done in his capacity as a Senior SHE Consultant.



Services Offered

Occupational Health and Safety Consultancy Services

By auditing your current Occupational Health and Safety File / System, the consultants will offer to improve or strengthened the program. We will identify shortcomings and recommend corrective actions.

Where a business do not have full time personnel to maintain the Occupational Health and Safety program we offer a service to manage the program on agreed terms and conditions. We also place Safety Officers / Representatives on projects or more permanent basis, the advantage here is that the Safety Officers will have the full support from Eyethu Occupational Health and Safety Consultancy.

Eyethu Occupational Health and Safety Consultancy can assist businesses with no Occupational Health and Safety File / System to develop and implement a program, as per the client requirements.

Our consultants, through their practical experience can assist businesses to investigate accidents and injuries and prepare the report.

We are able to assist businesses in improving their Occupational Health and Safety performance and reduce their risk liability i.e. Fire, Accident claims and overall insurance liability.

Our technical coverage is comprehensive – from auditing to risk assessment, safety management systems to training.

Our focus is always to provide practical and cost effective solutions that meet the individual requirements of our clients. Our range of services includes:

- Occupational Health and Safety Management Consultancy
- Occupational Health Management Consultancy
- Development and Implementation of Occupational Health and Safety Management Systems
- Occupational Health and Safety compliance auditing
- Hazard Identification
- Risk Assessments



Construction Safety Consultancy Services

A wide range of cost effective services are available for our clients, these services include those required to be provided in terms of the Construction Regulations, 2003.

Acting as Client Agent (i.t.o the Construction Regulations, 2003, Schedule 4(5)). This includes such legal requirements placed upon the client such as:

- Assisting with the compilation of safety specifications for tender purposes
- Advising on approval of principal contractor's safety plan prior to work commencement
- Assisting the client to understand their legal obligations and responsibilities in terms of relevant construction and other safety legislation
- Ensuring that safety plan is implemented and maintained on the construction site, this includes periodic and ad hoc audits of site
- Ensuring that the principal contractor is registered and in good standing with compensation fund or licensed compensation insurer.

Assisting Principal Contractors and Contractors (i.t.o the Construction Regulations, 2003, Schedule 5).

This includes such legal requirements placed upon the Principal Contractors and Contractors such as:

- Preparation of a Health and Safety Plan
- Conducting safety audits of site to monitor compliance Occupational Health and Safety legislative requirements
- Monitoring of Health and Safety culture on site and checks on Safety Registers and other documentations
- Production of Health and Safety files containing the necessary registers (plant and equipment, scaffold, excavations, etc)
- Training in use of the Health and Safety File and assistance with completion of Health and Safety Files for handover to client on project completion
- Assistance with Hazard Identifications and Risk Assessments
- Investigation of incidents and accidents and liaison with Department of Labour
- Vetting Principal Contractors for Health and Safety resource, registration with Workman's Compensation Commissioner, Annexure A Notification documentation to the Department of Labour, etc
- Presentation of Induction training, Safety Representative training and general Construction Health and Safety training.



Health and Safety Training

Eyethu Occupational Health and Safety Consultancy provide a wide range of training courses. The courses are unique in the sense that they are all based on practical examples, real life situations and are all competencies based. We are in the process of gaining Accreditation with the **HWSETA** with *Ref: 2009-APPL06-PAO43*.



Through our training, we ensure that the student is competent at the end of the training and will be able to implement what they have learned.

We work closely with clients to establish their training needs, develop tailor made courses and programs and advise on follow up and reinforcement in the workplace.

Ensuring and measuring the effectiveness of training is key to our approach. To this end we provide follow up.

Training courses is all prices competitive and can be presented in – house or as public. Information and prices of our training courses can be found in our training brochure.



Eyethu Current Clients / Projects

| Project | Client | Contact No. | Project Employer | Consulting Engineer | Value of Project |
|---|---------------------------------------|----------------|---|---|------------------|
| Upgrade of Gravel Road – Maokeng Kroonstad | Dikgatala MP Construction JV | 018 - 297 4995 | Moqhaka Municipality | Makhoaotse, Narasimulu & Associates | R 1.893300 |
| Housing Project Vlakfontein Ext. 3 | Basadi Together MP Construction JV | 011 - 865 1757 | City of Johannesburg | Project Manager: Dunstan Moncho | R 8.664 400 |
| Turnkey Developer Ditsobotla 2000 | MP Construction | 018 - 297 4995 | North West Local Government and Housing | Project Manager: Peter Mokobane | R 70.968 000 |
| Repair and Renovation, Upgrading and New Building - Clocolan SAPS | Makholi Trading | 018 - 297 4995 | Department: Public Works | Incline Architects | R 16.276 920 |
| Housing Project Ivory Park Wards 77, 78 & 79 | Basadi Together Construction | 011 - 865 1757 | City of Johannesburg | Project Manager: Dunstan Moncho | R - |
| Housing Project Promosa | MP Construction | 018 - 297 4995 | Tlokwe City Council | Maxim Planning Solutions | R 10.753 989 |
| The Upgrading of the Moemaneng / Marquard oxidation ponds | Big Bravo MP Construction JV | 018 - 297 4995 | Setsoto Municipality | ISA & Partners | R 14.742 482 |
| Construction of Water Supply and Reticulation Network at Pella and Tlokweng Villages | MP Construction | 018 - 297 4995 | Moses Kotane Municipality | RE a AGA Infrastructure | R 4.777 623 |
| Construction of New Library in Ikageng Ext 11 | Madiope / Morolone JV | 018 - 295 1929 | Tlokwe City Council | MDCC (Pty) Ltd | R 5.362 398.12 |
| Upgrading of Existing Taxi Rank: New Ablution Block and Roof Shelters in Orkney CBD | Madiope/ Toka Empire JV | 082 554 0505 | City of Matlosana | Endecon Ubuntu | R 1.584 826.12 |
| Repair Structural Defects on 689 Low Cost Housing in Jouberton Extension 24: Pilot Project (RDP) House. | Pulema Construction | 018 - 468 3699 | City of Matlosana | DWP Consultants | R - |



| Boikhutso & Blydeville Housing Project | MP Construction | 018 - 297 4995 | North West Province: Human Settlements Dept. | Sekhukhune & Associates | R 22 407 583.90 |
|--|-----------------|----------------|--|----------------------------|---|
| Tswaing Main Road (Rehabilitation of Various Street, Delareyville) | MDCC (Pty) Ltd | 018 - 468 8000 | Ngaka Modiri Molema District Municipality | MDCC (Pty) Ltd | R 14 557 776.00 |
| Pudimoe Construction of New 7ml/day Water Purification Works: Phase 2: Civil and Mechanical | MDCC (Pty) Ltd | 018 - 468 8000 | Dr. Ruth S Mompati District Municipality | MDCC (Pty) Ltd | R 22 243 059.74 (Civil) R 11 437 451.50 (Mechanical) |



Contact Us

For further information on any of our products or any **HEALTH** and **SAFETY** issues please feel free to contact us with regard to your:

- Legal compliance
- System Development
- System Implementation
- System Management
- We can provide Safety Officers / Representatives with Support Services
- Health and Safety Training
- Company Induction Programs
- Accident and Investigative Procedures
- General Safety Awareness

Contact Details

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